

**HONG LEONG ASSURANCE BERHAD  
- REMUNERATION COMMITTEE (“RC”)****TERMS OF REFERENCE**

- Recommend to the Board the framework and policies governing the remuneration of the:
  - Directors;
  - Chief Executive Officer and;
  - Senior management officers; and
  - Other material risk takers.
- Review and recommend to the Board for approval the specific remuneration packages of executive directors and the Chief Executive Officer.
- Review and recommend to the Board for approval the remuneration of senior management officers and other material risk takers.